



## Joint Occupational Health & Safety Committee

Wednesday November 15<sup>th</sup>, 2023, 1:15 pm to 2:30 pm

Location – Support Services Building 4205

### MINUTES

**Start Time:** 1:20 pm

#### **1. Land Acknowledgement**

#### **2. Approval of the Agenda**

- Approved with amendments.

#### **3. Approval of Minutes from previous meeting (October 11<sup>th</sup>, 2023)**

- Approved

#### **4. Business arising from previous meeting.**

##### **4.1 Campus Updates**

- Health, Safety and Well-Being provided updates on the progress of the WorkSafe @ Western platform. Development includes inventories for hazardous products, inspections, safety program management and safety related assets. Incident reports and training records, including Hazardous Communication Form, are still in the plans.
- Health, Safety and Well-Being provided an information update related to the vaccination clinic that was run at Thames Hall – 2350 people participated.
- Western continues to be mask friendly. Masks are available near large classrooms and in libraries for members of the community.
- Test kits for COVID can be provided upon request to Health, Safety and Well-Being
- Facilities Management reported that wastewater testing program for campus specific locations has concluded.
- No updates on the policy reviews.

##### **4.2 Follow up – Ministry of Labour Field Visit**

- Actions related to the field visit of October 11<sup>th</sup> have been completed. Equipment guarding was upgraded to conform with guarding standards for the machine that was involved in the worker injury.

#### **5. Review and Assess Trends**

##### **5.1 Accident/Injury Report**

- As of the end of October 2023, 257 incidents have been reported on campus: 169 First Aid related incidents, 39 Lost Time related incidents, 41 Health Care related incidents and 11 Near miss/Hazard reports.
- Committee reviewed 37 incidents that occurred in October. 23 First Aid, 9 Lost Time and 5 Health Care.
- Monthly incident rates for October are similar to historical data (3 and 5 year

averages) for this month on campus.

## **5.2 Critical injuries**

- One accident in November resulted in a fractured leg. This was reported to the Ministry of Labour and they investigated on November 15th 2023. The investigation was completed, and no orders were issued.

## **5.3 Workplace Inspections**

- Data from October 12<sup>th</sup>, 2023 – November 14<sup>th</sup>, 2023
- 9 inspection dates completed in 10 buildings.
- 129 items found for corrective action by units inspected during the inspection cycle.
- Reportable Items.
  - 72 orders are open for action and 57 orders have been completed.
  - 2 items are past due from previous inspections.

## **5.4 Work Refusals**

- None to report.

## **5.5 Safety Recommendations Submitted to the JOHSC**

- None to report.

## **5.6 Workplace Violence and Harassment Report (Bill 168)**

- No updates.

# **6. New Business**

## **6.1 WSIB-HSEP**

- Health Safety and Well-Being reported that a new round of submissions to the WSIB Health and Safety Excellence Program is being prepared.
- Topics selected are for the Hazards of Biological, Noise, and Slips Trips and Falls.
- Members of the committee will be engaged in supporting these initiatives related to reviewing materials hazard control, workplace procedures, and inspections of areas where these hazards exist.
- Updates on submissions will be provided at future meetings once milestones related to the program are achieved.

## **6.2 Ministry of Labour – Field Visit**

- Health Safety and Well-Being reported regarding a MOL site visit on November 15<sup>th</sup>, 2023.
- Two items were investigated during the field visit.
- MOL investigated a reported workplace injury.
- MOL investigated a reported hazard in a building related to an installed ceiling tile.
- The MOL inspector issued orders related to some observed tiles that could possibly fall.
- Committee discussion related to the processes involved for corrective actions for both the immediate items for action and for long term solutions related to installation areas around campus.

## **7. Adjournment**

**End Time:** 2:25 pm

### **Upcoming Meeting Dates**

2023- December 13<sup>th</sup>

2024- January 24<sup>th</sup>, March 6<sup>th</sup>, April 10<sup>th</sup>, May 22<sup>nd</sup>, June 26<sup>th</sup>

### **Worker Representatives (Attendees in bold)**

Barry Fletcher, CUPE 2361 (Alternate)

**Caitlin Corcoran, UWOSA**

Vacant, SAGE

**Cleusa De Oliveira, UWOSA**

**Darryl Stanley, CUPE 2361**

Felix Lee, UWOFA

**George Dugbartey, PSAC 610**

**Gurpreet Dhani, PMA**

Jeff Van Haarlem, OPSEU

Lesley Oliver, PMA (Alternate)

**Lewis Pellar, IUOE**

**Peter Chidiac, UWOFA**

**Sandy Pavia, CUPE 2692**

Stephen Crowe, IUOE (Alternate)

### **Employer Representatives**

**Bryan Wakefield**

**Carrie Schnurr**

Chris Bumbacco

**Mike Gaylard**

### **Resources**

Jane O'Brien

Jean-Claude Aubin

**Kyle Pollard**

**Louise Koza**